

# Energy Management Policy

## 1. General statement

The Company is committed to responsible energy management and will practice energy efficiency throughout its premises, utilising plant and equipment in the most energy efficient manner to achieve this goal. Broadway is committed to achieving carbon neutrality for scope 1 and 2 emissions by 2030 and net zero for scope 1, 2 and 3 emissions by 2050.

In addressing this statement, the Company will:

- Incorporate energy efficiency measures, including alternative and emerging technologies, into all new and refurbished facilities through best practice in energy efficient design, the selection and sizing of energy-efficient plant and equipment, systems, and other energy infrastructure.
- Maintain all plant and equipment, and control and manage systems and energy infrastructure in such a way as to minimise energy wastage.
- Monitor and report on the Company's energy consumption and identify and implement opportunities for improved energy efficiency.
- Pursue the use of renewable and alternative energy sources to supplement conventional energy sources.
- Address our obligations as a member of the global community including legislative requirements and minimising our impact on the environment.
- Strive to procure, distribute and maintain energy resources at the lowest cost, whilst addressing the items above.

Our corporate objective is therefore to manage our energy usage and resources as efficiently as possible to minimise waste. To help ensure we give proper consideration to our energy management and environmental responsibilities, this policy will be implemented, monitored and enforced throughout the workplace. All staff are expected to work towards the aims of this policy and co-operate with management in its execution.

## 2. Implementation

In order to achieve our desired aims, the policy will be implemented and achieved by:

- Purchasing fuel, energy supplies and other utilities with regard to both economic cost and the environmental impact of the supplier.
- Reducing the amount of pollution caused by inefficient energy consumption.
- Following a carbon emissions reduction plan and regularly reviewing our progress to ensure we stay on track to hit reduction targets.
- Investing in a continuous programme of energy-saving measures to reduce energy consumption.
- Safeguarding the achieved reductions by continually monitoring key performance indicators.
- Raising employee awareness on energy conservation matters, with the co-operation of all stakeholders.
- Having energy consumption data covering all buildings, obtained by monitoring and recording the units of electricity used.
- Reviewing routine maintenance, including major replacements against an energy efficiency checklist to ensure that opportunities to switch fuels, install controls or improve thermal standards etc. are taken.
- Ensuring equipment purchasing policies consider energy consumption for all items of equipment and are fully compliant with current best practice.
- Considering new technologies such as renewable energy, high efficiency motors etc. where appropriate.

This policy is maintained and reviewed annually to ensure continual suitability and that any changes in our organisation, arrangements, scope of operations and our working practices are considered.

**Joe Maynard**  
Managing Director



Signature date: 15<sup>th</sup> March 2024

Review date: 15<sup>th</sup> March 2025